

Eisai Israel Ltd. privacy statement

Eisai Israel Ltd. (“Eisai” or “we”) has the registered office address of Goldfarb Seligman & Co., Law Offices Electra Tower, 98 Yigal Alon Street, Tel Aviv 6789141, Israel

This privacy statement is an important document which explains how we collect and use any personal data. Except where stated in the relevant sections below, there is no legal obligation for you to provide the personal data listed below, and if you provide such data you do so with your consent and in accordance with the terms of this privacy statement.

Please select the relevant option from the list below to read the applicable privacy statement which will explain when and how we will collect and use your personal data.

- [I am applying for a job at Eisai](#)
- [I am a healthcare professional \(“HCP”\)](#)
- [I am a supplier of goods or services to Eisai](#)
- [I am using this website](#) or an Eisai microsite
- [I work for Eisai](#)
- [I am visiting Eisai premises](#)
- [I am contacting Eisai about a volunteering activity \(hhc activity\)](#)
- [I am a patient or other member of the public](#)
- [I am a patient speaker or have been invited to speak at an Eisai event or am participating in an Eisai video](#)

Please [click this link](#) to read about your rights, sharing your personal data, changes to this privacy statement and how to contact us.

If you have any queries about how Eisai handles your personal data which are not covered by this privacy statement please contact Data_Protection_EMEA@Eisai.net.

1.1 I am applying for a job at Eisai

This section applies if you are applying for a job at Eisai.

1.1.1 When do we collect information about you?

We collect information about you when you provide your contact details to us or send us your CV or you apply via a recruitment agency or an existing staff member refers you for a position. We may sometimes collect additional information from third parties including former employers, or other background check agencies where this is appropriate and necessary for the role for which you have applied.

1.1.2 What information do we collect about you?

We only collect information that is relevant for recruitment purposes and this may include:

- Home address, postcode, contact number(s) and email address
- Work contact number(s) and email address
- Date of birth
- Work history of current and previous employers, job titles, job duties, dates of employment, reason for leaving previous employment
- Academic qualifications and professional memberships
- Proof of Israeli Citizenship or foreign passport and work permit and/or visa information
- Photograph(s)
- Only where you provide this, current salary, current employment benefits and notice period
- Your professional training history and training plans
- Notes from our face-to-face, video or telephone interviews with you
- Results from any psychometric and other tests undertaken as part of the recruitment process
- Results from checks performed as part of the recruitment process, including security checks (subject to receipt of your specific consent) and driving licence checks
- Employment or character references
- Driving licence details
- Identification number
- Disability and other health conditions you tell us about
- Information about your visits to our website (please see 'I am using this website')
- Any other data that you provide in connection with the recruitment process

If you do not want to provide any of the information we are requesting, please inform the recruitment agency or Eisai contact you are working with. Alternatively please contact the Eisai Data Protection Officer and Eisai Data Protection Team by using the contact details given below.

1.1.3 How do we use your personal data?

The information we collect from you will only be used to consider your application and ascertain your suitability for the role you are applying for. It will also be used to comply with relevant laws, such as for equal opportunity purposes. It may also be used to manage and administer an offer of employment or a contract.

We process your personal data with your consent and to comply with legal obligations (including without limitation, the Equal Rights For Persons With Disabilities Law, 5758-1998 and Employment (Equal Opportunities) Law, 5748-1988. Please inform us if there is any reason why you are unable to provide

certain information that is requested from during the recruitment process. Please note that it may not be possible to progress your application if you do not agree to provide certain information.

1.1.4 How long we keep your personal data

If you are applying for a specific role, we will keep your data for 15 months after the end of the financial year that you applied (the Eisai financial year ends on 31st March). For example, if you applied for a role in May 2021, we will keep your data for 12 months from 1 April 2022.

If you submit a job application or make a general career inquiry through this website please see 1.4 below for information regarding how long we keep your information about your visits to our website.

If you are offered employment or a contract role, we will keep your personal data in line with the privacy policy applicable for employees and other Eisai staff (which can be viewed by selecting the hyperlink above).

[Please click this link to read about your rights, sharing your personal data, changes to this privacy statement and how to contact us.](#)

1.2 I am a healthcare professional (“HCP”)

This section applies if you are an HCP.

1.2.1 When do we collect information about you?

We collect information about you if you:

- Interact with Eisai staff members or our representatives;
- Register your interest in, and/or participate in, events organised or sponsored by Eisai such as advisory boards, symposia and conferences;
- Provide consultancy services to Eisai;
- Contact us to request medical information, or to report potential safety or quality issues, relating to any Eisai product;
- Take part in market research commissioned by Eisai; and/ or
- publish information without restriction, post or comment on any unrestricted publicly available platforms (such as the Internet and social media platforms) which are relevant to any Eisai products and/ or therapeutic areas that Eisai is working in, or to any events organised by Eisai.

1.2.2 What information do we collect about you?

We only collect information that is relevant for the purposes given in 1.2.1 and this may include:

- Your name;
- Your contact information such as your address, email or telephone number;
- Your curriculum vitae and professional information such as areas of medical specialisation, presentations given, events attended and publications produced;
- Your past collaboration(s) with Eisai, and your participation in events organised or sponsored by Eisai such as your feedback and advice given at advisory boards;
- Information you provide us with (e.g. about how you use and your experience of using Eisai products in your medical work/ practice with patients, or when making a medical information enquiry);
- Dates and brief summary of your interactions with Eisai staff (such as sales representatives and medical staff);
- Financial and banking information, but only if necessary to pay you for services provided to Eisai or to reimburse your agreed expenses incurred in providing services on Eisai’s behalf; and
- Details of the information, post or comment made on any publicly available platforms relevant to any Eisai products and/ or therapeutic areas that Eisai is working in, or to any events organised by Eisai.

If you do not want to provide any of the information we are requesting, please inform the relevant Eisai contact you are working with, or contact the Eisai Data Protection Officer and Eisai Data Protection Team by using the contact details given below.

1.2.3 How do we use your personal data?

The information we collect from you will only be used to:

- Provide you with the information you have requested or to otherwise respond to your enquiry;
 - Comply with Eisai’s obligations under the applicable law or Ministry of Health requirements, such as disclosing any payment or other transfer of value made to you;
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- Comply with Eisai's legal obligations in relation to the reporting of safety and/or quality issues relating to Eisai products;
- To discuss the use of Eisai products with your patients;
- Perform any contract with you, including to pay you any agreed consultancy service fee or honorarium and reimburse any agreed expenses, and book any required travel and accommodation;
- Inform our business development strategies and improve how Eisai communicates with you;
- Identify opinion leaders in a therapeutic area that Eisai is working in;
- Consider your potential involvement in Eisai's future activities; and/or
- Contact you to invite you to and/ or seek your involvement in events organised or sponsored by Eisai that may be of interest to you.

We process your personal data with your consent, to comply with legal obligations and to perform any contract we have with you.

1.2.3A Your rights in respect of marketing information sent by electronic data communication methods

Withdrawing or changing your consent – Where you consent to being contacted for marketing purposes by electronic data communication methods (e.g. e-mail), you have the right to withdraw your consent to this. If you wish to withdraw or change any previous consent given to Eisai to contact you with marketing information via a certain electronic data communication method, please e-mail EMEA_Unsubscribe@eisai.net and please indicate by which electronic data communication method(s) you no longer consent to receive marketing information.

Further information about your rights is given at the hyperlink at the end of this section 1.2

1.2.4 How long we keep your personal data

If you are presenting in an event organised by Eisai, we will keep your data for the applicable statute of limitation given in the applicable law or the prescribed retention period given in the applicable financial legislation governing how long Eisai is required to retain financial records for tax purposes (7 years) whichever is greater. If you contact us to request medical information, a copy of your request and Eisai's response will be retained for 3 years from the date of your request. If you contacted us about a medical or safety issue about an Eisai product we will keep your data for 15 years after any marketing authorisation for the product has lapsed as required by applicable laws. If you have consented to receiving marketing information via electronic data communication methods, your details will be kept for as long as you consent to receiving marketing information via electronic data communication methods. Any information derived from publicly available platforms will be deleted 2 years after the date of collection.

[Please click this link to read about your rights, sharing your personal data, changes to this privacy statement and how to contact us.](#)

1.3 I am a supplier of goods or services to Eisai

This section applies if you are or your company is, offering to supply, will supply or are/is supplying, goods and / or services to Eisai.

1.3.1 When do we collect information about you?

We collect information about you when:

- You contact us to offer to supply goods or services to Eisai;
- We request you to supply goods or services to Eisai; or
- You contact us to supply goods or services to Eisai.

1.3.2 What information do we collect about you?

We only collect data that is relevant for purposes given in 1.3.1 and this may include:

- Your name and names of any staff working for you or your company;
- Your contact information such as address, email or telephone number;
- Background checks;
- Your past contacts with Eisai; and
- Financial and banking information.

If you do not want to provide any of the information we are requesting, please inform the relevant Eisai contact you are working with, or contact the Eisai Data Protection Officer and Eisai Data Protection Team by using the contact details given below.

1.3.3 How do we use your personal data?

The information we collect from you will only be used to:

- Evaluate your suitability to supply goods or services for Eisai;
- To comply with our legal obligations;
- To comply with Eisai's commitments under international programmes such as the United Nations General Compact;
- To make payments to you for the goods and/ or services provided in accordance with the contract you have with Eisai; and/or
- To perform the contract we have with you for the goods and/ or services.

We process your personal data to comply with legal obligations, perform the contract we have with you and with your consent.

1.3.4 How long we keep your personal data

If you have supplied goods and/ or services to Eisai, we will retain your data for up to 10 years from the date of the last communication under the contract. If you have contacted Eisai for any other reason in connection with the provision of goods and/ or services, we will retain your data for up to 10 years from the date of the last contact. Details of any payments made to you by Eisai in connection with goods and /or services that you have supplied to Eisai will be kept for 15 years after the year end of the financial year in which the last payment of/ for those goods and/ or services was made, in order to meet Eisai's legal obligations across the EMEA region for accounting purposes.

[Please click this link to read about your rights, sharing your personal data, changes to this privacy statement and how to contact us.](#)

1.4 I am using this website or an Eisai microsite

This section applies if you are using this website or an Eisai microsite.

1.4.1 When do we collect information about you?

We collect information about you when:

- You access this website or an Eisai microsite; or
- You make an online job application or make a general career enquiry (please also see 1.1 above);
- You contact us or provide information via this website or an Eisai microsite.

1.4.2 What information do we collect about you?

We only collect data that is relevant for purposes given in 1.4.1 above and this may include:

- Your name;
- Any other information that you may provide when making an enquiry or contacting us through this website or an Eisai microsite; and
- Information about your visits to our website or an Eisai microsite (including your IP address, geographical location, browser type and version, operating system, referral source, length of visit, page views and website navigation paths).

1.4.3 Cookies

This website or an Eisai microsite uses cookies. A cookie is a small file of letters and numbers which is downloaded onto your computer when you access and proceed to use this website or an Eisai microsite. The cookies used on this website or an Eisai microsite are 'essential' and 'analytical' cookies.

The analytical cookies collect information from visitors to our website or an Eisai microsite to enable us to count the number of visitors to this website or an Eisai microsite and to see how visitors use the website or an Eisai microsite; this helps us to improve the way that our website or an Eisai microsite works. The essential cookies will support the functionality and reliability of the website or an Eisai microsite.

1.4.4 How do we use your personal data?

The information we collect from you will only be used to:

- Count the number of visitors to this website or an Eisai microsite, to see how visitors use the website or an Eisai microsite and to help us to improve our website or an Eisai microsite;
- Provide you with the information you requested; and
- Progress a job application or general career enquiry made by you (If you make a job application or make a general career inquiry please see 1.1.3 above).

The legal bases we rely on to process your personal data are consent, and responding to requests for information or job applications made by users of our website or an Eisai microsite.

1.4.5 How long we keep your personal data

If you make a job application or make a general career inquiry please see 1.1.4 above. Information about your visit and general enquiries will be retained up to 1 year from the date of your visit or request. Information in any cookies will be retained for 14 months.

[Please click this link to read about your rights, sharing your personal data, changes to this privacy statement and how to contact us.](#)

1.5 I work for Eisai

This section applies if you are employed by, or working for Eisai, including permanent and fixed term employees, contractors, consultants or agency workers.

1.5.1 When do we collect information about you?

We collect information about you when:

- You are employed by Eisai as a permanent or fixed term employee; or
- You have agreed to provide services to Eisai as a contractor, consultant or agency worker.

1.5.2 What information do we collect about you?

We only collect data that is relevant for employment purposes and may include:

- Name, home address, postcode, contact number(s) and email address
- Date and place of birth
- Work history of current and previous employers, job titles, job duties, dates of employment
- Academic qualifications and professional memberships
- Proof of citizenship or foreign Passport and work visa information (including birth certificate in absence of passport)
- Photograph(s)
- Current salary, current employment benefits and notice period
- Your professional training history and training plans
- Notes from our face-to-face, video or telephone interviews with you
- Results from any psychometric tests undertaken as part of the recruitment process
- Results from checks performed as part of the recruitment process, including (subject to receipt of your specific consent) security checks where necessary for the role recruited for
- Employment or character references
- Driving licence details (depending on band or role type)
- Identification number
- Health conditions you tell us about
- Marital Status
- Next of kin and dependents
- Vehicle registration number (s)
- Bank account details
- Business travel details
- Records from internal investigations, disciplinary and grievance processes
- Performance and appraisal information
- Gender
- Any other data that you provide

We may also collect data related to your attendance and/ or assistance at Eisai events, including photographs of you at these events, and related to your work at Eisai.

1.5.3 How do we use your personal data?

The information we collect from you will be used to comply with relevant laws. It may also be used to manage, facilitate and administer staff employment contacts and business operations at Eisai. It may also

be used to promote Eisai (through social media and other media channels) and for internal communications.

We process your personal data to comply with our legal obligations, to perform your employment contract, with your consent and to administer and manage our workforce.

1.5.4 How long we keep your personal data

All data held by HR in HR files will be kept for a period of the applicable statute of limitation or 7 years (whichever is longer) after the end of the financial year (the Eisai financial year ends on 31st March) following termination of employment / engagement. If you have undergone a health surveillance programme, that information will be held for 6 years after the end of the financial year following termination of employment or as long as is required by applicable laws, whichever is longer.

[Please click this link to read about your rights, sharing your personal data, changes to this privacy statement and how to contact us.](#)

1.6 I am visiting Eisai premises

This section applies if you are visiting Eisai premises.

1.6.1 When do we collect information about you?

We collect information about you when you visit, or are invited to visit, Eisai premises, and when you connect to Eisai's wifi network whilst at Eisai premises.

1.6.2 What information do we collect about you?

We only collect data that is relevant for the purpose give in 1.6.1 above and this data may include:

- Name, address, contact number(s) and email address
- Company you represent
- Date and time of your visit
- Purpose of your visit
- Photograph(s)
- Vehicle registration number(s)
- When you connect to Eisai's wifi network, your device name, IP address, MAC addresses, date/time of access, traffic types and data usage
- Any other data that you provide e.g. requests for disabled parking bay or confirmation required with respect to COVID 19 (such as Green Pass- "Tav Yarok")

1.6.3 How do we use your personal data?

The information we collect from you will only be used to facilitate your visit to Eisai premises and to comply with legal obligations.

We process your personal data with your consent and to comply with our legal obligations, in order to ensure effective, safe and secure access to Eisai premises.

1.6.4 How long we keep your personal data

We will retain your data for 1 year after your visit to facilitate any further visits you may make within that time period. If you connect to Eisai's wifi network, your connection details will be held for 14 months. If you do not visit Eisai premises again and wish your data to be removed early, please let your host know or contact Eisai's Data Protection Officer and Data Protection Team using the contact details given below.

[Please click this link to read about your rights, sharing your personal data, changes to this privacy statement and how to contact us.](#)

1.7 I am contacting you about a volunteering activity (*hhc* activity)

This section applies if you are contacting Eisai for any *hhc* activity in connection with Eisai's human healthcare (*hhc*) mission.

1.7.1 When do we collect information about you?

We collect information about you when you contact us or when we contact you in relation to an *hhc* activity.

1.7.2 What information do we collect about you?

We only collect information that is relevant for the purposes of the *hhc* activity and this may include:

- Name, address, contact number(s) and email address
- Date of contact
- Details of the requests
- Any other information necessary to run or consider the *hhc* activity, and any contract we have for the *hhc* activity

1.7.3 How do we use your personal data?

The information we collect from you will only be used to enable our employees to provide the *hhc* activity.

We process your personal data with your consent and to perform any contract with you, and to administer our *hhc* projects and compliance with Eisai's obligations under applicable law and Ministry of Health requirements (such as for disclosing any transfer of value made to you).

1.7.4 How long we keep your personal data

We will keep your information for 6 years from the date of the request.

[Please click this link to read about your rights, sharing your personal data, changes to this privacy statement and how to contact us.](#)

1.8 I am a patient or other member of the public contacting Eisai about an Eisai product

This section applies if you are a patient or other member of the public. If you are a healthcare professional, please see [I am a healthcare professional \(“HCP”\)](#) section.

1.8.1 When do we collect information about you?

We collect information about you if you contact us to request medical information, or to report potential safety or quality issues, relating to any Eisai product.

Please note that Eisai cannot provide medical advice to members of the public and we will direct you to your healthcare professional for medical advice and guidance. Medical Information can provide factual information that is available in the Patient Information Leaflet (PIL) to members of the public if this is relevant to your question.

1.8.2 What information do we collect about you?

We only collect information that is relevant for purposes given in 1.9.1 and this may include where you contact Eisai about an Eisai product:

- Your name;
- Your contact information such as your address, email or telephone number;
- Details of your request for medical information about an Eisai product;
- Details of the potential safety or quality issue about an Eisai product that you are reporting; and
- Information about you or the other person who has taken the product (if reporting a potential safety issue), including age, sex, health condition, and the contact details of the healthcare professional who prescribed the product.

1.8.3 How do we use your personal data?

The information we collect from you will only be used to:

- Respond to your request for medical advice by directing you to contact your healthcare professional;
- Respond to your request for medical information by providing factual information that is available in the PIL if this is relevant to your question; and
- Comply with Eisai’s legal obligations in relation to the reporting of safety or quality issues relating to Eisai products;

The legal bases we rely on to process your personal data are, as applicable, compliance with a legal obligation (in relation to the reporting of safety and quality issues) and consent to respond to your request for information.

1.8.4 How long we keep your personal data

If you contact us to request medical information, a copy of your request and Eisai’s response will be retained for 3 years from the date of your request. If you contact us about a medical or safety issue about an Eisai product, we will keep your data for 15 years after any marketing authorisation for the product has lapsed as required by applicable laws.

[Please click this link to read about your rights, sharing your personal data, changes to this privacy statement and how to contact us.](#)

1.9 I am a patient speaker or have been invited to speak at an Eisai event or am participating in an Eisai video

This section applies if you are a patient speaker or have been invited to speak at an Eisai event or are participating in an Eisai video.

1.9.1 When do we collect information about you?

We collect information about you if you:

- Interact with Eisai staff members or our representatives;
- Register your interest in, and/or participate in, events organised or sponsored by Eisai;
- Are a patient speaker who shares your experience and your condition at an Eisai organised event such as an *hbc* event;
- Agree to speak at an Eisai organised event such as employee benefit fair; or
- Participate in an Eisai video or any other material

1.9.2 What information do we collect about you?

We only collect information that is relevant for purposes given in 1.9.1 and this may include:

- Your name;
- Your contact information such as your address, email or telephone number; and
- Details of your health, family members or any other information that you voluntarily share or make available to Eisai.

1.9.3 How do we use your personal data?

The information we collect from you will only be used to:

- Facilitate your visit and access to the Eisai event and assist you with giving your presentation;
- Facilitate the recording of a video that you are participating in; or
- Facilitate the production of materials in relation to the event that you are participating in (e.g. by taking photographs).

We process your personal data with your consent, to perform any contract with you and to administer our *hbc* programme.

1.9.4 How long we keep your personal data

We will keep your information for 2 years from the date you give your presentation. If you participate in an Eisai video or other material, we will keep this information for 6 years from the date of publication or any other time that we agree with you.

[Please click this link to read about your rights, sharing your personal data, changes to this privacy statement and how to contact us](#)

2 Rights, sharing your personal data, changes to this privacy statement and how to contact us

2.1 What are your rights?

In respect of the personal data that we have collected about you, you have the right, in certain circumstances, to:

- Request access to this personal data; and
- Request the correction of this personal data or for it to be deleted if it is incorrect.

If you have previously provided consent to the processing of your personal data, you can withdraw your consent at any time but this will not affect the lawfulness of the processing before that time.

We will consider any such request made in accordance with applicable data protection laws. However, please note that there may be a legal or other valid reason why Eisai may not be able to process your request in whole or in part.

Where you have requested that we delete your personal data, we will either delete or anonymise this personal data. Where it is not possible for us to delete or anonymise your personal data we will take steps to put the personal data beyond use where it will be securely stored until such time as we are able to delete or anonymise it.

You have a right to complain to the Privacy Protection Authority (the “**Authority**”) if you are not satisfied with the way we are handling your data. You can write, email or call the Authority and their details are:

www.gov.il/he/Departments/the_privacy_protection_authority

The Privacy Protection Authority (the “**Authority**”)
125 Begin Road
P.O. Box 7360
Tel Aviv 61072

If you would like to make a request to access, correct or delete the personal data we have collected about you, please send an email to Data_Protection_EMEA@Eisai.net.

2.2 Who do we share your personal data with?

We may share your personal data with:

- Authorised teams and individuals within Eisai;
 - Other entities in the Eisai group (also see 2.3 below);
 - Third-party suppliers or potential suppliers who provide related services or business systems used by to Eisai to securely process your personal data;
 - Our regulators and/ or any other competent authority who have powers to request disclosure of personal data we hold;
 - the Ministry of Health when disclosing any payment or other transfer of value made to a healthcare professional or complying with the provisions of the relevant legislation;
 - Professional advisors;
 - Pharmaceutical companies with whom Eisai has a co-promotion/ co-marketing relationship;
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- A purchaser or potential purchaser of any business or asset that we are selling (or are contemplating selling); and/or
- Any applicable authorities where required by law.

2.3 Sharing your personal data outside of Israel

Personal data we collect from you may be transferred to countries outside of Israel where Eisai has operations. As an international organisation Eisai operates in a number of countries including in the European Economic Area (EEA), UK, Switzerland, Japan and USA. The list of countries where the various Eisai Group entities are located is available here: <https://www.eisai.com/company/profile/group/index.html>

We also use third party suppliers to provide a number of business tools, including the tools that we use for recruitment, human resource management, procurement, finance, clinical trial service providers and we share your personal data with these third party service providers. Some of these providers may be outside of Israel.

Israeli law permits transfers of personal data to countries in the EEA, countries that have been recognised by the European Commission as providing the same level of protection for personal data as in the EEA (so called 'adequacy decisions' which include, the UK, Switzerland and Japan), transfers that involve the use of contracts or other measures which require the recipient to process and store the data in accordance with Israeli data privacy laws, and also countries which are signatories to the European Convention for the Protection of Individuals with Regard to Automatic Processing of Sensitive Data.

We maintain processes to ensure that any third party we are using and who will process your data, including other Eisai entities, will comply with same standards to protect your data as in Israel. This includes carrying out necessary due diligence on such third parties (for example, the security measures they have in place for protecting data), and entering into contracts which contain adequate contractual measures to protect data in accordance with Israeli legal standards concerning the storage and use of personal data.

You acknowledge and agree that the personal data you submit and which Eisai processes about you may be transferred outside of Israel for the purposes set out above, and subject to the terms of this privacy statement.

2.4 Changes to this privacy statement

This privacy statement may be updated by Eisai from time to time; please visit the www.Eisai.eu website at any time to view the latest version.

This privacy statement was last updated in [2021].

2.5 How to contact us

You can contact Eisai's Data Protection Officer and Data Protection Team by using the email address Data_Protection_EMEA@Eisai.net or by writing to the address given above.
