Docusign Envelope ID: 997C7E25-AD9F-8C7C-83EE-A005216FB36E

Eisai - Carbon Reduction Plan

Supplier name: Eisai Europe Limited, incorporating Eisai Limited, Eisai Manufacturing Limited

Publication date: September 2026

Commitment to achieving Net Zero

Eisai Europe Limited is committed to achieving Net Zero emissions by 2045.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2022 (Financial Year)	
Additional Details relating to the Baseline Emissions calculations.	
Eisai Europe Limited has set a base year based on financial year (FY) 2022 (Reporting period 1st April 2022 – 31st March 2023), following robust data analysis of all EMEA regional affiliates. The base year has been used as the period prior the introduction of specific strategies to reduce emissions and are the reference point for all future carbon emissions monitoring.	
Baseline year emissions:	
EMISSIONS	**TOTAL (tCO_2e)**
Scope 1	**3,583.19 tCO_2e**
Scope 2	**32.96 tCO_2e – Market Based Data**
Scope 3 **(Included Sources)**	**14,446.53 tCO_2e**
Total Emissions	**18,062.69 tCO_2e**

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Current Emissions Reporting

Reporting Year: Financial Year 2025	
EMISSIONS	**TOTAL (tCO_2e)**
Scope 1	**1,713.54 tCO_2e**
Scope 2	**152.09 tCO_2e – Market Based Data**
Scope 3 **(Included Sources)**	**13,913.39 tCO_2e**
Total Emissions	**15,779.02 tCO_2e**

Emissions reduction targets

Eisai Europe Limited (incorporating Eisai Europe Ltd, Eisai Limited & Eisai Manufacturing Limited) have committed to Net Zero by 2045 through the Science Based Targets Initiative (SBTi) and have in 2023 received approved short term and long-term targets validated by SBTi.

Short Term Targets

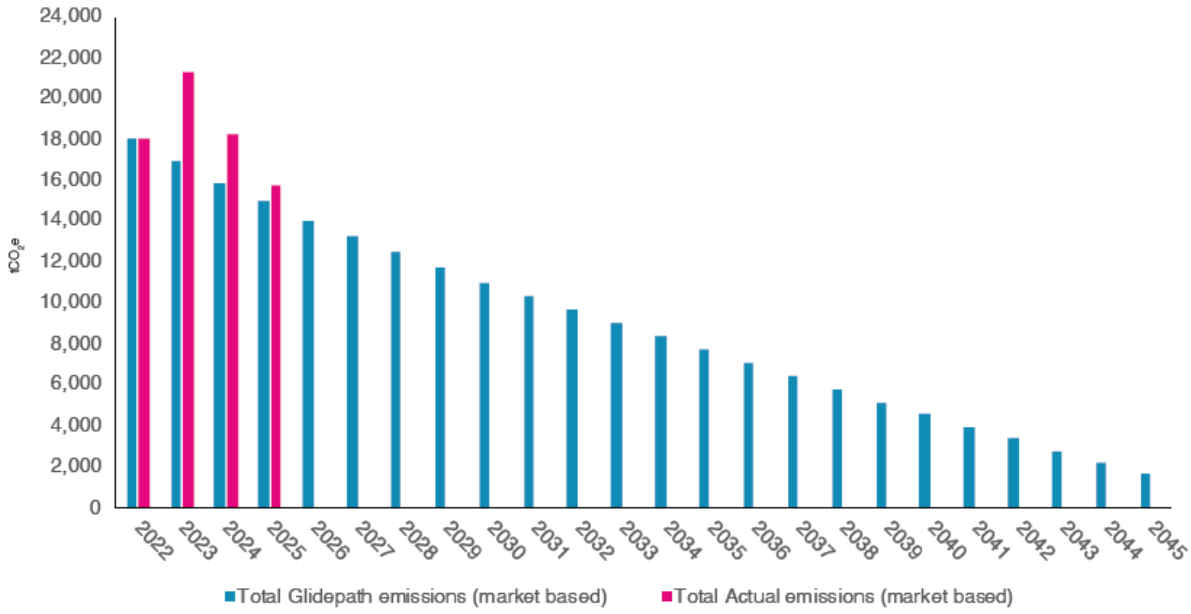
Eisai has committed to reduce carbon emissions as per targets below from an FY22 baseline:

- 62% reduction in our Scope 1 and 2 GHG emissions by 2032
- 41% reduction in our Scope 3 GHG emissions by 2032
- 83% reduction in our Scope 1 and 2 GHG emissions by 2040
- 73% reduction in our Scope 3 GHG emissions by 2040

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Long Term targets:
Eisai has committed to reduce our absolute carbon emission in Scope 1, 2 and 3 GHG emissions by 90%, and becoming Net Zero by April 2045

Progress against these targets will be seen in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

Eisai is developing detailed carbon reduction plans to achieve Net Zero by 2045. Eisai's UK operations already procure 100% electricity and 100% biogas from renewable sources as well as energy initiatives such as switching to LED lighting across the facilities. My Green Lab initiative certification achieved in 2024; part of this initiative was to review how to become more energy efficient within our lab environments. Two labs have been certified at Green, and one lab has been certified at Gold. Re-certification will take place within FY26. Eisai also offers an electric vehicle (EV) salary sacrifice scheme to our employees.

In financial year 2025 Eisai's UK operations:

- Completed the implementation of an enhanced energy Metering, Monitoring & Targeting (AM&T) System, for our energy management operations, for improved monitoring and tracking of energy usage.
- Completed a project to replace our energy centre chiller to become more energy efficient.
- Optimised existing chillers through a load adjustment strategy.
- Completed a project to replace laboratory freezers with more energy efficient freezers.
- Provided Electric Bikes under a salary sacrifice scheme for employees.

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Future Carbon Reduction Initiatives

In the future we hope to implement further measures such as:

- On-site renewable energy generation - working with our UK teams to determine the feasibility of providing onsite renewable energy.
- Energy efficiency projects - working with our UK teams to optimise existing assets and reduce energy requirements across UK site.
- Working with our supply chain to ensure sustainable procurement practices including through our logistics and transport distribution.
- Improving the infrastructure for electric vehicles.
- Implementing a green travel plan to promote increased environmental methods of staff commuting.
- Working to reduce emissions within business travel.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[1] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting[2].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[3].

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Signed by:

Yusuke Morioka

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Yusuke Morioka

Vice President EMEA Finance & Strategy

Date: 14th September 2026

[1] https://ghgprotocol.org/corporate-standard
[2] https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting
[3] https://ghgprotocol.org/standards/scope-3-standard