

Eisai's Modern Slavery and Human Trafficking Statement for FY 2017

INTRODUCTION FROM THE CHAIRMAN & CEO, EISAI EMEA

Eisai is committed to preventing slavery and human trafficking in its organisation and supply chains. The UK Modern Slavery Act 2015 seeks to combat slavery, servitude, forced or compulsory labour and human trafficking. As a company, we acknowledge our responsibilities under the Act and are taking measures to ensure that there is no scope for modern slavery to be present in any part of our organisation or supply chains.

EISAI'S STRUCTURE

Eisai is one of the world's leading research-based pharmaceutical companies, with its parent company, Eisai Co., Ltd., based in Tokyo, Japan.

Eisai Europe Limited is a UK-based subsidiary of Eisai Co., Ltd. and is responsible for Eisai's operations in the EMEA region (comprising Europe, Middle East, Africa, Australia, Russia and the other Commonwealth of Independent States). Eisai Europe Limited itself has two UK subsidiaries: Eisai Limited, which is responsible for Eisai's commercial operations in the UK, and Eisai Manufacturing Limited, which carries out manufacturing and packaging activities for Eisai's global business.

OUR UK BUSINESS

Our UK business is organised into two principal product-related business groups: the Oncology Business Group and the Neurology Business Group, which comprise both research and development activities and commercial operations. A further business group, the Established Product Partner Markets Business Group, is responsible for the commercial operations of other Eisai products and for the activities of Eisai's local distributors.

OUR SUPPLY CHAINS

Our supply chains include the manufacture and supply of active pharmaceutical ingredients and excipients for pharmaceutical products, the manufacture and packaging of semi-finished and finished pharmaceutical products, and the promotion, sale and distribution of finished pharmaceutical products.

ACTIONS TAKEN DURING THE LAST FINANCIAL YEAR

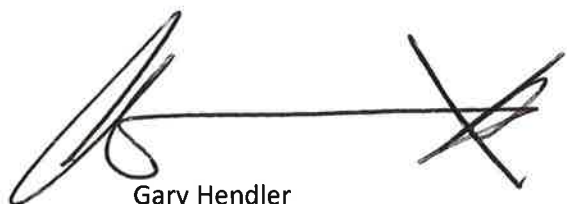
In the last financial year we began carrying out due diligence checks on current suppliers in our manufacturing business based in the UK with a specific emphasis on modern slavery practices. This was done as part of our implementation of our internal policy on Modern Slavery and procurement procedure and this work will continue into the next financial year and should be established on an on-going basis.

In addition, in December 2017, Eisai signed up to the United Nations Global Compact which is aimed at mobilising a global movement of sustainable companies and stakeholders. The UN Global Compact supports companies to:

1. Do business responsibly by aligning their strategies and operations with Ten Principles on human rights, labour, environment and anti-corruption; and
2. Take strategic actions to advance broader societal goals, such as the UN Sustainable Development Goals, with an emphasis on collaboration and innovation.

A high level assessment has been initiated at global level to determine where our company stands in relation to some of those principles.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the Eisai group's slavery and human trafficking statement for the financial year ending 31 March 2018.

A handwritten signature in black ink, consisting of a large, stylized 'G' followed by a horizontal line and a cross-like flourish.

Gary Hendler

Chairman & CEO, Eisai EMEA

Director, Eisai Europe Limited, Eisai Limited and Eisai Manufacturing Limited

Dated: 2nd July 2018